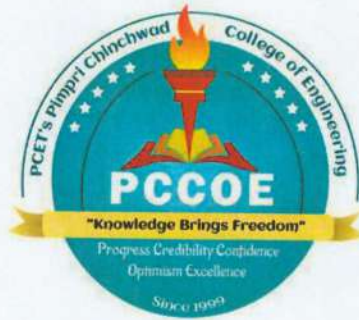


Pimpri Chinchwad Education Trust's
Pimpri Chinchwad College of Engineering
Nigdi, Pune - 44



POLICY FOR
PUBLICATION INCENTIVE

Office of the Dean R&D
September 2025

Index

Preamble	3
1 Publication: Article.....	4
2 Publication: Book / Book chapter	4
3 Conference Participation	5
4 Attending Conference, FDP, Workshops, Short Term Training Program.....	6
5 Publication Mentorship Scheme.....	6
6 General conditions for publications.....	7

Preamble

At Pimpri Chinchwad College of Engineering (PCCoE), research and development have consistently been regarded as integral to academic practice, complementing teaching and learning. The institute has cultivated a culture where faculty members are encouraged to engage in meaningful research, address real-world problems, and contribute to the advancement of engineering and technology in line with societal and industrial needs.

Over the years, PCCoE has taken several initiatives to strengthen its research ecosystem, including promoting collaborative work, supporting participation in conferences, and facilitating interaction with industry and research organizations. Scholarly publications emerging from these efforts have contributed to enhancing the institute's academic reputation and have supported continuous improvement in curriculum delivery and student engagement.

Recognizing the sustained efforts required for producing quality research publications, it is considered appropriate to formally acknowledge and support faculty contributions in this domain. The Publication Incentive Policy is therefore introduced to provide a clear and consistent framework for recognizing publications in reputed journals and conferences, while maintaining the standards of quality, originality, and ethical practice expected from the institute.

This policy aims to further reinforce the existing research culture at PCCoE by encouraging faculty members to pursue focused and impactful research, promote interdisciplinary work, and contribute to the institute's vision of academic excellence and societal relevance.

PUBLICATION INCENTIVE POLICY

Office of Dean R&D, Pimpri Chinchwad College of Engineering, Nigdi, Pune

I. Publication: Article		
1	Journal indexed in Scopus / Web of Science in Quartile1 (Q1) / Quartile2 (Q2)	Cash incentive of ₹20,000/- per publication.
2	Journal indexed in Scopus / Web of Science with Quartile3 (Q3) / Quartile4 (Q4)	Cash incentive of ₹10,000/- per publication.
<p>Remarks:</p> <ul style="list-style-type: none"> a) Faculty members may publish multiple research papers and will be eligible to receive incentives for each article. b) For each individual publication, the incentive will be applicable only once and shall be granted to any one of the first two authors, based on mutual consent. c) PCCoE affiliation is mandatory for such incentive claims. d) The claim application shall be supported with documentary evidence in respect of the Journal's current impact factor, CiteScore or Quartile ranking. e) The publication should reflect on the applicant's Scopus / WoS account. f) The publications arising from seed / PCCoE funded proposals will not be entitled for any publication incentives 		
II. Publication: Book / Book chapter		
1	Book indexed in Scopus / Web of Science	Cash incentive of ₹20,000/- once in a financial year
2	Book published with internationally recognized publishing houses such as McGraw Hill / Wiley / Taylor & Francis / Springer / Elsevier / Oxford Academic Press / Emerald / SAGE.	Cash incentive of ₹15,000/- once in a financial year
3	Edited book indexed in Scopus / Web of Science	Cash incentive of ₹15,000/- once in a financial year
4	Edited book published with internationally recognized publication houses such as McGraw Hill / Wiley / SAGE / Taylor & Francis / Springer / Elsevier / Oxford Academic Press / Emerald.	Cash incentive of ₹10,000/- per publication once in a financial year
5	Book Chapter indexed in Scopus / Web of Science	Cash incentive of ₹5,000/- per publication* .

6	Working as an editor / guest editor for a special issue for a journal indexed in Scopus / Web of Science in Quartile1 (Q ₁) / Quartile2 (Q ₂)	Cash incentive of ₹15,000/-once in a financial year
7	Working as an editor / guest editor for special issue for a journal indexed in Scopus / Web of Science in Quartile3 (Q ₃) / Quartile4 (Q ₄).	Cash incentive of ₹10,000/-once in a financial year.

Remarks:

- a) For each individual publication, the incentive will be applicable only once and shall be granted to any one of the first two authors, based on mutual consent.
- b) PCCoE affiliation is mandatory for such incentive claims.
- c) The claim application shall be supported with documentary evidence in respect of the **current** impact factor/Cite Score/ Quartile of the Journal.
- d) The publication should reflect on the applicant's Scopus / WoS account.
- e) * Book chapter incentive is applicable to explicit book chapter only. The conference paper resulting into the book chapter will not be entitle to the incentive mentioned in point 7.

III. Conference Participation

1	Conference outside India	Financial Support of maximum 50% of Registration Fees to the paper presenting author once in a financial year. Travel allowance (TA) of ₹40,000/- or at actual whichever is less. Dearness allowance (DA) of ₹7,000/- or at actual whichever is less. It is applicable for three days, pre and post presentation day.
2	Conference in India	Financial Support of maximum 50% of Registration Fees to the paper presenting author once in a financial year.

Remarks:

- a) For each conference publication, the incentive will be applicable only once and shall be granted to any one of the first two authors, based on mutual consent.
- b) Duty Leave is provided to the beneficiary faculty members.
- c) PCCoE affiliation is mandatory for such incentive claims.

- d) The author can claim the fees once in financial year
- e) The financial assistance is applicable to the reputed and recognized **domain specific international conference** only
- f) Considering Early Bird registration fees only.
- g) **Conference** proceedings must be **indexed in Scopus / Web of Science**
- h) Such publications will **not be entitled** for any other publication incentives

IV. Attending Conference, FDP, Workshops, Short Term Training Program, etc.

1	Attending conference, seminar with no paper presentation	Only Duty Leave is admissible.
2	FDP, Workshops, Short Term Training Program	Financial Support of maximum ₹3,000/- of Registration Fees once in a financial year.

Remarks:

- a) The FDP, workshop, training programs shall be exclusively technical.
- b) Duty Leave is provided to the beneficiary faculty members
- c) PCCoE affiliation is mandatory for such incentive claims.
- d) The claim application shall be supported with necessary documentary evidence.
- e) No financial assistance is admissible in any capacity as Chief Guest, Guest of honor, key note speaker, participant, organization committee member, etc.
- f) Exclusion will be made, if faculty is recommended by PCCoE management to attend a certain event and furnishes approval of the management.

V. Publication Mentorship Scheme

1	Journal indexed in Scopus / Web of Science with Quartile1 (Q ₁)	Cash incentive of ₹2,000/- per publication.
2	Journal indexed in Scopus / Web of Science with Quartile2 (Q ₂)	Cash incentive of ₹1,000/- per publication.
3	Journal indexed in Scopus / Web of Science with Quartile3 (Q ₃) / Quartile4 (Q ₄)	Cash incentive of ₹500/-per publication.

Remarks:

- a) **Mentorship duration:** 12 months
- b) **Mentor-mentee ratio:** 1:1

- c) **Mentor selection criteria:** Research expertise, publication record, and willingness to mentor
- d) **Mentee selection criteria:** Research interests, career goals, and willingness to participate

Mentorship Activities

- e) **Monthly meetings:** Meetings to discuss research progress, challenges, and goals, to be maintained by mentee.
- f) **Feedback:** Mentor records feedback on the work with mentee and regular feedback from mentees to evaluate mentorship effectiveness
- g) **Records Keeping:** Relevant data including meeting records, email communication, etc. to be maintained at Department R&D coordinators.

VI. General conditions for publications:

- 1) The publication incentive scheme will be periodically reviewed and updated by the PCCoE based on institutional objectives and available resources.
- 2) Incentives are applicable only for claims made in the **current financial year**. Claims with retrospective effect will not be considered.
- 3) Applications without PCCoE affiliation will not be eligible for incentive claims.
- 4) Incentives are applicable only for published journal papers or articles in press. Claims for accepted manuscripts, under review, or under revision will not be entertained.
- 5) Claim requests will be considered only if submitted in the prescribed format along with all necessary supporting documents.
- 6) For international journal publications, authors must submit valid documentary evidence of the journal's current Impact Factor, CiteScore, or Quartile ranking.
- 7) Article Processing Charges (APC) will not be reimbursed under this scheme.



A handwritten signature in blue ink, appearing to be "G. K. Kulkarni".

Director

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